

Hugh M. Lee
Teaching Professor
Department of Bioethics and Interdisciplinary Studies
Brody School of Medicine
Department of Political Science
Thomas Harriot College of Arts and Sciences
East Carolina University

Business

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***Profile:** An engaging and award-winning teacher with over twenty-six years of experience teaching in multiple disciplines and interdisciplinary settings within higher education, publishing numerous articles and materials in the legal and ethics fields, robust experience in mentoring and supporting students, significant experience creating both student and institutional policies and processes, hands-on experience with LCME and ABA accreditation processes, and significant participation in institutional governance.*

EDUCATION

Florida State University College of Law J.D.	1990-1993
Davidson College B.A. (Music and History)	1985-1989
Duke University Undergraduate Student in the Study Abroad in Vienna, Austria Program	Fall 1988

PROFESSIONAL

Teaching Professor 2020-present

Brody School of Medicine, East Carolina University, Greenville, North Carolina.

Significant Teaching Responsibilities in BSOM:

ETHC 9000: Served as course director for the ETHC 9000 course from 2016-2022. Overhauled the ETHC 9000 course to improve the course's focus on health care policy, health care financing, technology, and justice; designed and launched a population health research and presentation component; developed connections between the course and Brody alumni in the communities studied; recruited new clinical faculty to teach; and updated course readings.

PADP 6810: Taught from 2018-2022 and served as course director from 2019-2022. Updated the PADP 6810 course to address additional areas of legal regulation of medicine, improve health care policy materials, and revise assessment tools.

HUMS 9428: Designed and launched a new M4 elective course called “Doctors and Lawyers,” which explores the relationship between the two professions, their similarities and differences, their shared professional goals and responsibilities, and the many ways the professions collaborate to improve health.

Significant Teaching Responsibilities in College of Arts and Sciences:

POLS 4175: Designed and teach a new course entitled Legal Reasoning and Negotiation, in which students learn negotiation theory, strategy, and tactics by participating in live negotiation simulations in negotiating teams.

Other Responsibilities: Worked with others to launch a formal Pre-Law Concentration for students interested in law school.

Awards: UNC Board of Governors Distinguished Award for Teaching (2020)

Interim Associate Dean for Student Affairs, Foundational Sciences July 2021-Oct. 2022
Brody School of Medicine, East Carolina University, Greenville, North Carolina.

Responsibilities: Support medical students, provide counseling to students regarding BSOM policies and academic processes, supervise student affairs staff, oversee/assist with BSOM events such as Match Day, White Coat Ceremony, and Graduation, serve on BSOM governing committees, enforce, review, and revise BSOM student policies, and serve as primary administrative officer responsible for student affairs for the M1 and M2 years.

Teaching Associate Professor 2015-2020
Brody School of Medicine, East Carolina University, Greenville, North Carolina.
Promoted to Teaching Professor on January 18, 2020.

Clinical Faculty Member 1996-2015
The University of Alabama School of Law, Tuscaloosa, Alabama.

- **Director, Elder Law Clinic** 2002-2015
Responsibilities: Served as director of the Elder Law Clinic, the designated Title III legal service provider under an Older Americans Act grant and clinical education program, at the University of Alabama School of Law. Taught the class component, conducted community and media outreach, administered the program, and supervised the work of 3 University staff and 8-12 students per semester.
- **Director, Foreclosure Relief Clinic Director** 2013-2015
Responsibilities: Co-founded and served as director of the Foreclosure Relief Clinic, taught the course, conducted community outreach, administered the program, and supervised the work of 2 attorneys and 6 students per semester.
- **Faculty Member, Tornado Relief Assistance Project** April 2011-2012
Responsibilities: Assisted in the founding of the Tornado Relief Assistance Project in the wake of the natural disaster that was the April 2011 Tuscaloosa Tornado. Designed all internal procedures, rules

for interviewing clients and accepting cases, processes for tracking cases and clients and file management system, as well as working on cases and directing some law student work on cases.

- **Director, Civil Clinic** 1998-2006
Responsibilities: Designed and taught this new live-client clinical program, drafting the initial proposal, designing the course component, setting clinic policies, securing a funding source, and formulating a clinic manual. Supervised clinic supervising attorneys and students as they advised and represented clients in a variety of civil matters in the district and circuit courts.
- **Managing Attorney, Alabama Lawyers Research Services** 1996-2002
Responsibilities: Supervised the work of 2nd- and 3rd-year law students who researched legal issues submitted by private attorneys throughout the Southeast. Helped students improve their writing skills and develop consistent research methods, handled all administrative aspects, including billing, marketing, and collections.

Adjunct Faculty Member 2005-2015
The University of Alabama, College of Arts & Sciences, Department of Psychology, Tuscaloosa, Alabama.
Responsibilities: Assisted with upper-level psychology courses that dealt with interdisciplinary approaches to the problems of the elderly, occasionally serving on dissertation or thesis committees and worked to implement interdisciplinary approaches to the cognitive assessment and treatment of elder adults.

Adjunct Faculty Member 2004-2015
The University of Alabama, The Graduate School.
Responsibilities: Served as an adjunct faculty member, teaching in upper-level management courses dealing with health care law and health care management as well as in upper-level social work courses.

Staff Attorney 1994-1996
Legal Services Corporation of Alabama, Tuscaloosa, Alabama.

Research Associate Fall 1993
Law Offices of Edward S. Stafman, Attorney at Law, Tallahassee, Florida.

TEACHING EXPERIENCE

East Carolina University 2015-present

Courses Taught in Brody School of Medicine:

- ETHC 8000 – Ethical Issues in Medicine (Co-Course Director)
- ETHC 9000 – Society, Culture, and Health Systems (Course Director)
- HUMS 9409 – Law and Medicine (Course Director)
- HUMS 9410 – Introduction to Health Care Delivery & Policy in the U.S.
- HUMS 9428–Doctors & Lawyers, Exploring the Many Facets of the Relationship (Course Director)
- Introduction to the American Health System (delivered to Visiting Ecuadoran Students)
- Supervised 4th Year Independent Research (3 students)
- Taught Brody Teaching Fellows
- Taught Geriatric Fellows

Courses Taught in the College of Allied Health Sciences:

- PADP 6810 – Introduction to Medical Ethics and Jurisprudence (Course Director)

Courses in the Thomas Harriot College of Arts and Sciences:

- PADM 6140 – Administrative Law
- PADM 6240 – Non-Profit Management
- POLS 3204 – The American Judiciary
- POLS 3223 – Constitutional Powers
- POLS 3224 – Civil Liberties
- POLS 4175 – Legal Reasoning & Negotiation
- POLS 4501 – Environmental Law & Policy Independent Study
- Supervised Honors College Thesis Projects (2 students)

University of Alabama

1996-2015

Courses Taught in the School of Law:

- LAW 610 – Legal Research and Writing
- LAW 648 – Research and Writing (Moot Court)
- LAW 665 – Elder Law Clinic (clinical)
- LAW 665 – Civil Clinic (clinical)
- LAW 665 – Foreclosure Relief Clinic (clinical)
- LAW 695 – Elder Law Course (doctrinal)
- Also lectured/taught in Wills and Estates, Poverty Law, Mediation Clinic, and Will Drafting

Courses Taught in the Graduate School:

- Clinical Gerontology Course (team taught)
- Also lectured in graduate courses in health care management

INSTITUTIONAL SERVICE

East Carolina University, Greenville, NC

East Carolina University

- OFE Faculty Advisory Council 2023-present
- Academic Awards Committee 2020-23
- ECU Student Conduct Board 2016-present
- SACSCOC Workgroup Eight: Enhancement Plan Selection Committee 2020-22
- Prelaw Advising (informal) 2015-present
- ECU Academic Integrity Board 2015-17

Brody School of Medicine

- Co-Director of Accreditation and Continuous Quality Improvement 2023-present
- Executive Curriculum Committee 2021-22, 2023-
- Committee on Curriculum and Educational Quality (Chair, 2020-2022) 2020-22, 2023-
- BSOM Scholarship Committee 2022-present
- Senior Associate Dean for Academic Affairs Search Committee (Vice-Chair) 2021-2022
- Psychiatry Chair Search Committee 2020-2022

- Consultant, Bioethics Collaborative 2020-present
- SACS Quality Enhancement Plan Selection Committee 2020-2022
- ECC Assessment Working Group 2021-2022
- ECC Wellness Working Group 2021-2022
- ECC Professionalism and Community Standards Working Group (Chair) 2021-2022
- Ad Hoc Committee on Anti-Racism Curriculum 2020-present
- Ad Hoc Committee on Online Curricular Change 2020-2022
- Foundational Curriculum Committee 2016-22, 2023-
- Foundational Promotion and Review Committee 2016-22, 2023-
- Clinical Curriculum Committee 2021-22, 2023-
- Adams Scholarship Committee 2016-present
- Faculty Search Committee, Bioethics and Interdisciplinary Studies 2021-present
- Mentoring Assistance Program (MAP) 2020-2022
- ECC Curricular Changes Work Group 2020-2021
- LCME Accreditation Steering Committee 2019-2020
- LCME Accreditation Student Services Subcommittee 2018-2020
- Lecturer, Family Medicine Fellows Program 2015-18, 2020-
- Faculty Search Committee, Bioethics and Interdisciplinary Studies Fall 2016

University of Alabama, Tuscaloosa, AL

- Executive Committee, Center for Mental Health and Aging (now Alabama Research Institute on Aging) 2008-2014
- Psychology Master's Thesis Panel 2012
- Volunteer, Tornado Relief Project 2011
- Law Clinical Faculty Search Committee (several occasions) 2009
- Faculty Volunteer, Law School Admissions Fairs (throughout Southeast) 1998-2006

RESEARCH EXPERIENCE

A. Grant Work

CARES Act Grant, State of North Carolina Fall 2020
 Co-Principal Investigator for a project entitled "Ethics Protocol for Vaccine Distribution" which was intended to: 1) Create an ethical framework and protocol distribution plan COVID-19 vaccine(s); 2) Define and assess high risk, vulnerable populations for equitable vaccine distribution; 3) Detect emerging COVID-19 hotspot areas and prevention of spread in eastern NC; 4) Develop a COVID web portal; 5) Identify individuals, agencies, and institutions for a vaccine distribution network development; 6) Create a vaccine distribution network partnership that prioritizes the highest risk populations; and 7) Generate a literature review for the protocol that provides evidence-basis for values and processes developed.
 Cumulative Grant Value: \$1,239,600

Title III-B Grant, U.S. Administration on Aging 2002-2015
Principal Investigator for grant to provide legal services under the Older Americans Act.
Cumulative Grant Value: @\$750,000 (approximately \$60,000/year recurring)

National Mortgage Settlement Fund 2013-2015
Principal Investigator for grant to provide legal services to those facing foreclosure or
foreclosure-related hardship, as administered by the Alabama Attorney General's Office.
Cumulative Grant Value: @\$200,000

Civil Monetary Penalty Grant 2012-2014
Principal Investigator for grant to provide training to Alabama Department of Senior
Services under a grant using civil monetary penalty money awarded to the states.
Cumulative Grant Value: @\$30,000

Borchard Center for Law and Aging Fellowship 2012-2013
Sponsored one of my clinic graduates in her Borchard Foundation grant application.
Grant was awarded to the student and administered by me.
Cumulative Grant Value: @\$40,000

B. Legislative and Contract Work

Legal Consultant, Long-Term Care Ombudsman Training Program 2012-2014
Served as legal consultant to the Alabama Department of Senior Services to provide
legal training and legal toolkits throughout the State of Alabama under a pilot
program utilizing Medicaid Civil Monetary Penalty funds.

Legal Consultant, HOPE Project 2009-2010
Advised a Federal Pilot Project sponsored by the Alabama Department of Senior
Services and the Federal Administration on Aging entitled HOPE: Help with Options,
Planning and Empowerment. Provided legal training materials and presentations.

Reporter, Alabama Law Institute Fall 2007-2010
Served as the Reporter for the Alabama Uniform Adult Guardianship and Protective
Proceedings Jurisdiction Act. Conducted multiple meetings of the drafting committee,
guided the drafting of the bill, managed the numerous drafts of the Act and submitted
the version signed into law in Spring 2010.

C. Empirical Research

The Relation between Demographic Characteristics and the Execution of March 2008
Legal Documents (with Philip P. Haley, Rebecca S. Allen, & Hugh M. Lee)
Poster presented at the Mentoring Conference in Gerontology and Geriatrics, Tybee Island, Georgia.

A growing challenge: The need for functional assessment of decisional February 2006
capacity among older adults seeking legal services (with Hebert, K., Allen, R.S.,
Lee, H., Morthland, M., Castillo, J., & Marson, D.C.)

Poster presented at the 34th Annual Meeting of the International Neuropsychological Society, Boston, Massachusetts.

Assessing Civil Capacities in Cognitively-Intact Low-Income and Minority Elders Summer 2005
(Investigators: Katina R. Hebert, Rebecca S. Allen, Ph.D. and Hugh Lee, J.D.)

Poster presentation presented by Katrina R. Hebert at the 2005 START-MH Conference (“Summer Training on Aging Research Topics - Mental Health”). San Diego, California.

These presentations resulted from a study designed by the authors which examined the functional capacity of cognitively intact elderly clients. More specifically, the study used several psychological assessments to determine the functioning ability of elderly clients who scored over a 27.5 on the modified TICS-M (Telephone Interview of Cognitive Status) Exam. This study was designed to determine whether those clients, identified as competent through the more general screening tool, nonetheless had significant deficits in capacity or understanding of the medical, financial, and surrogate decision-making documents that they completed; and whether said deficits correlated to neurocognitive predictors indicated by the study.

CONFERENCE PRESENTATIONS

A. International Presentations

“Why Ethics? The Cost and Confusion of Employing Traditional Ethics in a Health Care Organization (with Hellen Ransom) May 2019
International Conference on Clinical Ethics Consultation. Vienna, Austria.

“A growing challenge: The need for functional assessment of decisional capacity among older adults seeking legal services” (with Hebert, K., Allen, R.S., Lee, H., Morthland, M., Castillo, J., & Marson, D.C.) February 2006
Poster presented at the 34th Annual Meeting of the International Neuropsychological Society, Boston, Massachusetts.

B. National Presentations

“Foreclosure and the Elderly Homeowner: 2015 Update” October 2015
(with Jennifer Marshall Roden)
American Bar Association, National Aging and the Law Conference. Washington, DC.

“What Do Lawyers Do? The Tension Between Measurable Concrete Tasks and Necessary But Unmeasurable Skills” (with Margaret Drew) October 2014
Southern Clinical Law Conference. College of William & Mary, Williamsburg, VA.

“Working Group Leader” May 2013
Association of American Law Schools (AALS) Clinical Legal Education Workshop. San Juan, PR.

“A Vision for Aging Communities and Congregations: Successful Aging Conferences” (with Dr. Michael Parker, Ph.D.) October 2012
National Outreach Scholarship Conference. Tuscaloosa, Alabama.

- “Examining the Role of Clinician Bias and Preference in Student Assessment” May 2012
(with Anne Hornsby and Robin Runge)
Association of American Law Schools (AALS) Clinical Legal Education Workshop. Los Angeles, CA.
- “Thinking, Planning, Preparing and Acting to Avoid the Most Common Legal Pitfalls” Sept. 2011
Southeast Association of Area Agencies on Aging Annual Conference. Memphis, TN.
- “What to Do and When: A Guide to Legal Planning for Those with Alzheimer’s Disease” August 2011
2011 Southeast Regional Alzheimer’s and Other Dementias Conference. Tuscaloosa, AL.
- “Legal Issues Facing Individuals with Dementia and Other Cognitive Impairment” August 2010
2010 Southeast Regional Alzheimer’s and Other Dementias Conference. Tuscaloosa, AL.
- “Working Group Leader” May 2010
American Association of Law Schools (AALS) Clinical Legal Education Workshop. Baltimore, MD.
- The Relation between Demographic Characteristics and the Execution of March 2008
Legal Documents (with Philip P. Haley, Rebecca S. Allen, & Hugh M. Lee)
Poster presented at the Mentoring Conference in Gerontology and Geriatrics, Tybee Island, Georgia.
- “What Does a Competency Test Tell Us About Client Understanding? Empirical May 2006
Evidence of Older Adults’ Capacity to Execute Legal Documents” (poster presentation)
Association of American Law Schools (AALS) Clinical Legal Education Workshop. New York, NY.
- Assessing Civil Capacities in Cognitively Intact Low-Income and Minority Elders Summer 2005
(Investigators: Katina R. Hebert, Rebecca S. Allen, Ph.D. and Hugh Lee, J.D.)
Poster presentation presented by Katrina R. Hebert at the 2005 START-MH Conference
 (“Summer Training on Aging Research Topics - Mental Health”). San Diego, California.
- “Works in Progress: A Critical Analysis of Alabama Death Penalty Jurisprudence: May 2003
1982-2002.”
Association of American Law Schools (AALS) Clinical Legal Education Workshop. Vancouver, BC.

C. State Presentations

- “An Ethics Case Study: A Common Elder Law Case and Its Ethical Implications” October 2023
Basics of Elder and Special Needs Law Seminar, North Carolina Bar Association, Cary, North Carolina.
- “Dealing with Health Care Providers and Hospitals (from the institutional viewpoint” September 2023
13th Annual North Carolina NAELA Unprogram, Wilmington, North Carolina.
- “Paying for Long-Term Care: Coordination of Long-Term Care Insurance & Medicaid Benefits” March 2023
Alabama Elder Law Conference, University of Alabama School of Law. Tuscaloosa, Alabama.

<p>“The State of the Union: A Discussion of U.S. Public Policy on Aging” 27th Annual Elder & Special Needs Law Symposium. North Carolina Bar Association. Greensboro, North Carolina.</p>	<p>February 2023</p>
<p>“An Ethics Case Study: A Common Elder Law Case and Its Ethical Implications” Alabama Elder Law Conference, University of Alabama School of Law. Tuscaloosa, Alabama.</p>	<p>February 2022</p>
<p>"The Uphill Battle: Nursing Home Liability for COVID-19 Transmission & Injuries in Alabama," Elder Law Conference sponsored by the University of Alabama and the Elder Law Section of The Alabama State Bar. Tuscaloosa, AL.</p>	<p>February 2021</p>
<p>"Advising Clients About Long-Term Care Insurance - New Products and New Approaches" Elder Law Conference sponsored by the University of Alabama and the Elder Law Section of The Alabama State Bar. Birmingham, AL.</p>	<p>February 2020</p>
<p>“Advising Clients About Long-Term Care Insurance” 22nd Annual Elder & Special Needs Law Symposium. North Carolina Bar Association. Pinehurst, North Carolina.</p>	<p>February 2018</p>
<p>“Reverse Mortgages: What They Are, How They Work, and How They Can Impact Your Bankruptcy Case” 33rd Annual Bankruptcy Law Update. CLE Alabama. Birmingham, Alabama.</p>	<p>November 2014</p>
<p>“Preparing for the Last Six Months” National Hospice Month Conference. Alabama Hospice Association. Tuscaloosa, Alabama.</p>	<p>November 2014</p>
<p>“Top Ten Causes of Elder Exploitation: Causes and Responses” 2014 Elder Justice and Advocacy Seminar. Alabama Dept. Of Senior Services. Tuscaloosa, Alabama.</p>	<p>June 2014</p>
<p>“Assessing Capacity in Elder Law” (with Prof. Fred Vars) Scientific Seminar Series. Center for Aging at the University of Alabama-Birmingham.</p>	<p>April 2013</p>
<p>Capacity Assessment Panel Discussion Resident Lecture Series. College of Community Health Sciences. Tuscaloosa, Alabama.</p>	<p>March 2013</p>
<p>“Introduction to Long-Term Care Financing” Annual Elder Law Seminar: Everything You Always Wanted to Know About Medicaid. CLE Alabama.</p>	<p>March 2013</p>
<p>“Ethical Issues in Medicaid Panel Discussion” Annual Elder Law Seminar: Everything You Always Wanted to Know About Medicaid. CLE Alabama.</p>	<p>March 2013</p>
<p>“Financial Exploitation by Agents: Intentional Acts and Unintentional Mistakes – The Rules Governing Agents and the Consequences of Mistakes Big and Small” Alabama Elder Law Conference. Bryant Conference Center, Tuscaloosa, AL.</p>	<p>September 2012</p>

“Who Decides? Dealing with Family Disagreements Over Medical Decisions” The William R. Winternitz Lecture. College of Community Health Sciences. University of Alabama.	September 2011
HOPE Seminars on Advance Planning Alabama Department of Senior Services. Given throughout Alabama.	2009-2011
“Foreclosure Issues” Annual Elder Law Seminar. CLE Alabama. Birmingham, Alabama.	February 2011
“Don’t Walk the Plank: Top Ten Hot Topics in Elder Law” Annual Meeting of the Alabama Gerontological Society. Birmingham, Alabama.	June 2009
“Basic Medicaid Overview” (with Connie Glass) Annual Elder Law Seminar. CLE Alabama. Birmingham, Alabama.	February 2009
“The Continuum of Care: Choices, Choices, Choices . . . and All Fraught with Danger” Elder Law Section Meeting. Alabama State Bar. Mobile, Alabama.	May 2008
“The Intersection of Law and Medicine: Questions of Autonomy and Competency” The William R. Winternitz Lecture. College of Community Health Sciences. University of Alabama.	November 2007
“Must Medicaid Honor the Court-Ordered Disposition of Property? Issues and Answers Concerning Court Orders as Transfers” Annual Elder Law Seminar. CLE Alabama. Tuscaloosa, Alabama.	March 2006
“Long Term Care: Who’s Gonna Pay?” Annual Meeting of the Alabama Gerontological Society. Birmingham, Alabama.	April 2005
“Legal Issues Surrounding End of Life Care” Annual Meeting of the Alabama Federation of Licensed Practicing Nurses. Tuscaloosa, Alabama.	June 2004
“Estate, Financial and Health Care Planning for Elder Clients in Alabama” Elder Law Seminar. National Business Institute. Birmingham, Alabama.	June 2004
“General Issues Concerning Guardianship and Conservatorship” Annual Elder Law Seminar. CLE Alabama. Tuscaloosa, Alabama.	March 2004
“Domestic Violence: Issues and Answers” Resident Lecture Series. College of Community Health Sciences. University of Alabama.	March 2003
“Issues of Jurisprudence: The Tangled Web of State and Federal Law” Annual Meeting of the Alabama Association of Law Librarians. Birmingham, Alabama.	May 2002

PUBLICATIONS

Books

Alabama Elder Law (16th Edition, 2024) Thomson Reuters Publishing Company. ISBN: 9781539293033 (1700+ pages)	Since 2008
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ORIGINAL AUTHOR. Now co-authored with Jennifer N. Roden and Gaines B. Brake. Revised and published annually since 2008. Includes chapters on surrogate decision-making, Medicaid, Medicare, Long-Term Care Insurance, and others.

Law Review Articles, Newsletters, and Journals

Lee, Hugh M., "The False Claims Act and COVID-19: A Potential Avenue for Relief for Nursing Home-Acquired Infection and Injury?" *Elder Law Advisory*, vol. 362, May 2021, pp. 1-10.

Lee, Hugh M., "Nursing Home Liability for COVID-19 Transmission and Death: Proposed and Enacted Federal and State Responses to the Pandemic," *Elder Law Advisory*, vol. 354, September 2020, pp. 1-10.

Lee, Hugh M., "The Arbitrability of Nursing Home Disputes," *Elder Law Advisory*, vol. 349, April 2020, pp. 1-13.

Lee, Hugh M., "Price Transparency: Examining the Effects of Price Transparency in Health Care on the Elderly Consumer," *Elder Law Advisory*, vol. 337, April 2019, pp. 1-11.

Lee, Hugh M., "The Republican Tax Plan: 'Big, Beautiful Christmas Present' or Significant Blow to the Elderly? Part Two: Concerns for the Elderly," *Elder Law Advisory*, vol. 325, April 2018, pp. 1-7.

Lee, Hugh M., "The Republican Tax Plan: 'Big, Beautiful Christmas Present' or Significant Blow to the Elderly? Part One: The Tax Plan's Benefits," *Elder Law Advisory*, vol. 324, March 2018, pp. 1-9.

Lee, Hugh M., "The Present and Future Prospects for Long-Term Care Insurance – Will the Long-Term Care Insurance Market Rebound or Rebuild Around New Products to Finance Long-Term Care?" *Elder Law Advisory*, vol. 307, October 2017, pp. 1-14.

Lee, Hugh M., "The Future Viability of Federal Medicare and Social Security Programs in the United States: 2016 Update," *Elder Law Advisory*, vol. 307, October 2016, pp. 1-12.

Lee, Hugh M., "Failure or Refusal to Execute Advance Medical Directives: Exploring the 'Practical' and "Practice" Implications of State Default Surrogacy Statutes," *Elder Law Advisory*, vol. 301, April 2016 pp. 1-12.

Lee, Hugh M., "An Update on the Demand for Affordable Senior Housing and the State of HUD Housing Programs Part 2: Trends in the Development of Affordable Senior Housing," *Elder Law Advisory*, vol. 292, July 2015, pp. 1-13.

Lee, Hugh M., "An Update on the Demand for Affordable Senior Housing and the State of HUD Housing Programs Part 1: Charting the Supply and Demand for Affordable Senior Housing," *Elder Law Advisory*, vol. 291, June 2015, pp.1-14.

Lee, Hugh M. & Marshall, Jennifer. "Planning for Medicaid Versus Veterans Benefits: A Brief Introduction to a Long-Term Care Conundrum," *Elder Law Advisory*, vol. 285, December 2014, pp. 1-12.

Lee, Hugh M. & Marshall, Jennifer. "Waiting for Elder Justice: An Overview of the Elder Justice Act, Its Implementation and Future Viability," *Elder Law Advisory*, vol. 271, February 2014, pp. 1-17.

Lee, Hugh M. & Marshall, Jennifer. "Foreclosure and the Elderly Homeowner," *Elder Law Advisory*, vol. 269, August 2013, pp. 1-12.

Lee, Hugh M. & Marshall, Jennifer. "Troxel v. Granville: The Uncertain State of Grandparent Visitation Rights More Than a Decade Later," *Elder Law Advisory*, vol. 264, March 2013, pp. 1-11.

Parker, M., Dunn, L., MacCall, S., Goetz, J., Park, N., Li, A., Sims, S., Harrell, R., Lee, H., et. al., "Helping to Create an Age-Friendly City: A Town & Gown Community Engagement," *J. of Social Work & Christianity*, vol. 40, December 2013, pp. 422-445.

Lee, Hugh M., "Alabama's New Uniform Guardianship and Protective Proceedings Jurisdiction Act: Providing Clear Guidance for the Management and Resolution of Interstate Guardianship and Conservatorship Disputes," *Alabama Lawyer*, vol. 71, September 2010, pp. 388-394.

Lee, Hugh M., "Oasis or Mirage? Does Bush v. Gore's Promise of Due Process in Federal Presidential Elections Create a Right Without a Remedy," *Stanford Law and Policy Review*, vol. 13, 2002, pp. 53-84.

Lee, Hugh M., "An Analysis of State and Federal Remedies for Election Fraud, Learning from Florida's Presidential Election Debacle," *U. Pitt. L. Rev.*, Vol. 63, Fall 2001, pp. 159-205.

Professional and Practitioner's Publications

Lee, Hugh M., "The State of the Union: A Discussion of U.S. Public Policy on Aging," *North Carolina Bar Association Conference Proceedings of the 27th Annual Elder & Special Needs Law Symposium*. Greensboro, North Carolina (2023). (55 pages)

Lee, Hugh M., "Advising Clients About Long-Term Care Insurance," *North Carolina Bar Association Conference Proceedings of the 22nd Annual Elder & Special Needs Law Symposium*. Pinehurst, North Carolina (2018). (17 pages)

Lee, Hugh M. & Roden, Jennifer. "Foreclosure and the Elderly Homeowner: 2015 Update," *American Bar Association Publication of Aging and the Law Conference Proceedings* (2015). Washington, DC.

Lee, Hugh M., "Foreclosure Chapter," *Alabama State Bar Basic Issues of Law Manual* (2014).

Lee, Hugh M., et. al. (editors). *A Gift to Your Family: Consumer Guide*, Alabama State Bar (2008).

Lee, Hugh M. & Taylor, Ann. "Residency Restrictions in Child Custody Cases," *Significant Legal Issues Review* (September 1994) (published by Alabama Consortium of Legal Services).

Lee, Hugh M. & Carr, Joseph. "Don't Be A Pawn in the Auto Pawn Title Scam," *Significant Legal Issues Review* (Summer 1994) (published by Alabama Consortium of Legal Services).

PROFESSIONAL ACTIVITIES AND AWARDS

A. Professional Admissions and Awards

Admission:	Supreme Court of the State of Alabama	1993-
	Federal District Court for the Northern District of Alabama	1994-2016
Awards:	UNC Board of Governors Distinguished Award for Teaching	2020
	Clinical Legal Education Association's Annual Award for Excellence in a Public Interest Case or Project (one awarded nationally)	2012
	Alabama State Bar President's Award	2012
	Alabama State Bar Pro Bono Award (As part of the UA Clinical Programs Disaster Relief Clinic)	2012
	Alabama State Bar Pro Bono Award (one of three inaugural winners statewide)	1998

B. Memberships

American Society of Law, Medicine, & Ethics	2017-present
North Carolina Bar Association	2015-2022
Alabama State Bar	1993-present
• Committee on Access to Legal Services	1994-1998
• Communications Law Section (Secretary)	1994-1997
• Volunteer Lawyers Program	1996-2015
• Elder Law Section (Executive Committee)	2002-2015
National Academy of Elder Law Attorneys	2006-2018
American Bar Association	1991-2015
• Section on Legal Education and Admission	1993-2015
• Young Lawyers Division	1993-2003
Clinical Legal Education Association	1998-2015
American Association of Law Schools	1998-2015
• Section on Clinical Legal Education	1998-2015
Alabama Family Trust (Advisory Board Member)	2006-2014
West Alabama Area Agency on Aging	2002-2014
• MediSmart Advisory Board	2003-2006
• Medicaid Ombudsman Advisory Board	2003-2014
Tuscaloosa County Bar Association	1994-2015
• IOLTA Grant Committee (Vice-chair)	1997-1998
• Legislative Committee	1995-1997
• Legal Services Committee (Chair)	1998-1999
American Inns of Court, Tuscaloosa Inn	1995-1998
Tuscaloosa County Aging Program Advisory Council	2003-2008

MEDIA/SIGNIFICANT CASES

A. Media Appearances

2020:

“What the Politics?! Ep. 12: COVID-19 vaccine, tests, bioethics and public policy,” <https://www.wnct.com/wnct-podcast-network/what-the-politics-ep-12-covid-19-vaccine-tests-bioethics-and-public-policy/> (WNCT December 9, 2020)(guest).

“Political science and legal experts weigh in on Texas election lawsuit,” <https://www.witn.com/2020/12/10/political-science-and-legal-experts-weigh-in-on-texas-election-lawsuit/>(WITN December 10, 2020).

2019:

“ECU professor discusses impeachment amid inquiry of President Trump,” <https://www.wnct.com/local-news/ecu-professor-discusses-impeachment-amid-inquiry-of-president-trump/> (WNCT September 28, 2019).

“ECU Professor explains impeachment process,” <https://www.witn.com/content/news/ECU-professor-explains-impeachment-process-561379971.html> (WITN September 25, 2019).

Earlier:

Law Call, <https://wvua23.com/> (WVUA, 2008-2014) - I appeared on the weekly call-in show “Law Call” on three separate occasions between 2008 and 2014 to discuss elder law issues and foreclosure issues. 2/26/09. 3/3/11. 10/3/13.

2002 Alabama Gubernatorial Recount (2002) - I appeared on several Alabama television news programs concerning the 2002 Alabama gubernatorial election controversy.

2000 Presidential Recount (2000) - Because of my work in the 2000 Presidential election dispute in Florida, I appeared in numerous newspapers and on numerous television programs to discuss election law, including the following: Chicago Tribune, Mobile Press Register, Tuscaloosa News, Birmingham News and Post-Herald, ABC 33/40 (Birmingham), WVTM 13 (Birmingham), and WVUA 7 (Tuscaloosa).

B. Significant Cases

Taylor v. Martin County Elections Canvassing Commission, CV-00-2850 (Fla. 2nd Judicial Circuit 2000) (associated by plaintiff’s counsel to provide pleadings, research and to consult on strategy in a case challenging the results of the 2000 Presidential Election in Florida).

Smallwood v. State Dept. of Human Res., 716 So.2d 684 (Ala. Civ. App. 1998) (lead counsel) (partnered with the ACLU to challenge the process used by the Alabama Department of Human Resources to suspend a day care license – resulted in wholesale changes to the Department’s administrative hearing process).

Alabama Lawyers Research Service - Research conducted by the service figured prominently in many Alabama appellate decisions from 1996-2001.

COMMUNITY ENGAGEMENT

A. Community Awards

U.S. Youth Soccer Association Region III Administrator of the Year (10 states)	2014
Alabama Soccer Association Administrator of the Year	2014
Druid City Arts Award (Tuscaloosa Theatre Volunteer of the Year)	2013

B. Community Activities

Member, Public Radio East	2016-
Team Manager, WakeFC Soccer Club	2019-2020
Team Manager, Capital Area Soccer Association	2015-2017
Coach, Pitt-Greenville Soccer Association	2015-2016
President, Tuscaloosa Children's Theatre (Board Member, 2002-2014)	2010-2014
Assoc. Dir. of Coaching, Elite Soccer Program, Tuscaloosa United Soccer Club	2011-2015
Soccer Coach, Various Tuscaloosa Soccer Entities	1999-2015
Member, Alabama Public Radio	1998-2015
Deacon, First Presbyterian Church of Tuscaloosa (Member, 1997-2014)	2006-2008
Friends of the YMCA	2008
Member, Alabama Public Television	1998-2003

LANGUAGES AND SKILLS

Read and Speak Spanish (but not fluently).

Speak some German.

Experienced the following LMS, Virtual, and Common Computer Programs:

- LMS – Elentra, Blackboard, Canvas
- Virtual Meeting -Zoom, WebEx, and Teams
- Administrative – Banner, Kronos, Office365
- Word Processing – Word, WordPerfect, & Pages
- Presentation – PowerPoint, Prezi, & Acrobat
- Others – Excel, Chrome, Firefox, and Edge

PERSONAL

I am an avid disc golfer, but I also enjoy other sports (volleyball, racquetball, golf, tennis, and basketball). I also enjoy CrossFit, cycling, playing music, reading new fiction and history, playing word games, and doing public service. I have played the trombone in a variety of professional settings. I have been married to Dr. Chelley Kaye Alexander for 30 years and have three children, Ashley (27), Willow (23) and Rachel (21).

REFERENCES

Available Upon Request.