

Curriculum Vitae
H. Daniel Xu
Assistant Professor
Department of Political Science
East Carolina University

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Department of Political Science
East Carolina University
Greenville, NC 27858-4353

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EDUCATION

- Ph.D. in Public Administration, School of Public Affairs and Administration, Rutgers, The State University of New Jersey–Newark.
- Master of Public Affairs (Public Policy & Management), Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.
- B.A. in English (Interdisciplinary), Wuhan University (of Hydraulic and Electrical Engineering), China.

ACADEMIC APPOINTMENTS

- Assistant Professor, Department of Political Science, East Carolina University, Greenville, NC, 2019 – present.
- Adjunct Graduate Faculty, Department of Political Science, Columbus State University, Columbus, GA, 2016-2019.
- Interim Director/Senior Statistician, Office of Institutional Research, Alabama State University, Montgomery, AL, 2016-2017.
- Assistant Professor, Department of Political Science and Public Administration, Auburn University at Montgomery, 2009 – 2015.
- Visiting Assistant Professor, School of Public Affairs & Administration, Rutgers, The State University of New Jersey, Newark, NJ, Fall 2008.
- Assistant Professor, Department of Public Policy and Administration, College of Public Service, Jackson State University, Jackson, MS, 2007–2008.
- Research Associate, National Center for Public Performance, Rutgers University-Newark, 2003-2006.
- Graduate Research Assistant, School of Public Affairs & Administration, Rutgers University - Newark, 2003-2006.
- Instructor/Teaching Assistant, Economics Department, Rutgers University - Newark, 2003-2006.

PRACTITIONER EXPERIENCES

- Public Health Research Analyst II (Team Leader), Center for Health Statistics (CHS), Alabama Department of Public Health (ADPH), Montgomery, AL, 2017-2019.
- Supervisor, MPH Internship Program, Division of Statistical Analysis, Center for Health Statistics, ADPH, Montgomery, AL, 2017-2019.
- Assistant Financial/Policy Analyst, Office of Examination, U.S. Farm Credit Administration, McLean, VA, Summer 2002.
- Research Team Member of Policy Research Project on Canadian Financial System, U.S. Congress Research Service (CRS), Austin, TX, 2001–2002.

Senior Project Officer, Foreign Capital Project Management Center, The State Council Office of Poverty Alleviation & Rural Development, Beijing, China, 1997–2001.

RESEARCH PUBLICATIONS

- Yunchuan Zhao, Nicolette Missbrenner, Hua Daniel Xu, Jayne Josephsen. 2024. Enhancing Delirium Assessment and Management through Nurse Education Interventions: A Scoping Review. *Nurse Education in Practice*. Volume 75. [https://doi: 10.1016/j.nepr.2024.103887](https://doi.org/10.1016/j.nepr.2024.103887)
- Ljubinka Andonoska, H. Daniel Xu. 2023. Political budget cycle and unfunded pension liabilities in states in the USA, *Public Money & Management*. <https://doi.org/10.1080/09540962.2023.2250090>
- X. Li, RW. Hu, R. Li, SM. Wang, H. Xu. 2022. Heterogeneity in Public Health Governance and Determinants: An International Comparative Analysis (in Chinese). in Y. Cai, TW. Xu, J. Zhu, X. Yang eds. *Public Health Security Governance: A View of Global Health*. Social Sciences Academic Press (China), pp.219-251
- H. Daniel Xu. 2022. Big Data for Big Disease, in J.J. Gonzalez III, M. P. McGee, eds. *Syringe Exchange Programs and the Opioid Epidemic: Government and Nonprofit Practices and Policies*. McFarland & Company.
- H. Daniel Xu, Tiankai Wang. 2021. Rural Hospitals and Rural Health Challenges: An Analysis of Recent National Health Rankings and Hospital Data. *Journal of Health and Human Services Administration*, Vol 44 (2): 162-178. <https://doi.org/10.37808/jhhsa.44.2.3>
- H. Daniel Xu. 2021. Introduction to the Symposium on Rural Health and Health Policy. *Journal of Health and Human Services Administration*. Vol 44 (2): 109-113.
- H. Daniel Xu, Rashmit Basu. 2020. How the United States Flunked the COVI-19 Test: Some Observations and Several Lessons. *American Review of Public Administration*. Vol. 50(6-7) 568–576. <https://doi.org/10.1177/0275074020941701>
- H. Daniel Xu. 2020. Health Challenges for Rural Families: Issues, Policies, and Solutions, in H. Carol Greene, Bryan S. Zugelder & Jane C. Manner eds. *Handbook of Research on Leadership and Advocacy for Children and Families in Rural Poverty*. Hershey, Pennsylvania, USA, IGI Global
Also Selected to *Research Anthology on Public Health Services, Policies, and Education*, IGI Global, June 2021.
- Josh Zender, Hua Xu. 2016. Debt Sustainability of the World’s Largest Economies, *Journal of Government Financial Management*, Spring 2016, pp. 26-31.
- Hua Xu, Alycia Jeong. 2015. “Nonprofit’s Use Social Media in Alabama: A Case Study of Social Media for Youth Volunteerism and Program Management”, *International Journal of eGovernance and Network*, Vol 3(1).
- Xuejiao Zhao, Hua Xu. 2015. E-Government and Corruption: A Longitudinal Analysis of Countries. *International Journal of Public Administration*. Vol 38(6), pp. 410-421.
- Hua Xu, Xuejiao Zhao, et al. 2015. “The Whistleblowing Program as an Anti-Corruption Tool in China” in Yahong Zhang and Cecilia Lavena eds. *Government Anti-Corruption Strategies: A Cross-Cultural Perspective*, Taylor & Francis Group, New York, NY (ISBN: 9781498712002).
- Hua Xu, Hugo Asencio. 2014. “E-Government in U.S. Local Governments: Disparities, Obstacles, and Development Strategies” in Aron Manoharan eds. *E-Government and Websites: A Public Solutions Handbook*, Routledge.
- Huang Bo, Hua Xu. *Understand Guanxi Practice through Maslow’s Theory of Needs Hierarchy*. 2012. Proceedings of International Conference on Information Management,

Innovation Management, and Industrial Engineering. October, 2012, Sanya, China (indexed in EI reference database).

- Hua Xu, Karen Morgan. 2012. Public-Private Partnerships for Social and Human Services: A Case Study of Nonprofit Organizations in Alabama, Public Administration Quarterly (Fall 2012 Issue): Pp.277-310 (lead article).
- Hua Xu, H.Y. Cui. 2011. Revenue System of China: Past, Present, and Emerging Issues, Journal of Public Budgeting, Accounting, and Financial Management (Winter 2011) 23(4): 544-568.
- Hua Xu, Hugo Asencio. 2011. E-Government in Local Government in the Era of Web 2.0: Experiences of Alabama Municipalities. In D'Agostino and Kloby eds., Citizen 2.0: Public and Governmental Interaction through Web 2.0 Technologies. 2011. IGI Global. Pp. 114-128.
- Hua Xu, Alex He, et al. 2011. Healthcare System in China. in Comparative Health Systems: Global Perspectives. in Eds. J. Johnson & C. Stoskopf. Jones & Bartlett.
- Hua Xu, HY. Cui. 2009. Personal Income Tax Policy in China and the United States: A Comparative Analysis. Public Administration Review. 2009 December Vol.69(S1), pp.S75-81.
- Hua Xu. Capital Improvement Programming/Planning. 2009. In Encyclopedia of Public Administration and Public Policy, edited by Evan Berman. Taylor & Francis Group, New York, NY. 2009.
- Marc Holzer, Hua Xu, and Tiankai Wang. 2007. The Status of Doctoral Education in Public Administration. Journal of Public Affairs Education, 2007 Fall/Winter Issue.
- Tae Ho Eom, Sockwan Lee, and Hua Xu. Introduction to Panel Data Analysis: Concepts and Practices.2007. in Handbook of Research Methods in Public Administration, eds. Jerry Miller and Kaifeng Yang, Taylor & Francis Group, New York, NY.
- Jerry Miller, Weiwei Lin, and Hua Xu. What Can the Price of Government Predict? published at State Tax Notes (Special Reports Section). Pp.37-50. January 9, Vol.39 (1) 2006.
- Jerry Miller, Weiwei Lin, and Hua Xu. The Price of Government, 2005. Proceedings of 2005 National Tax Association Annual Conference.

Book Reviews

- Hua Xu. 2012. Information Technology, Public Administration, and Citizen Participation: The Impacts of E- Government on Political and Administrative Processes. Book Review in Public Administration Review. Nov./Dec. Issue, Vol. 72(6), pp. 915-920.
- Hua Xu. 2011. Defying Authority: Psychological Evidence from Australia Taxpayers. Book Review in Public Administration Review, July/August Issue, Vol. 71(4), pp. 670-672.

Conference Presentations:

- What Can We Learn from the COVID-19 Pandemic? The Chinese Experience and Response in Review*. Midwest Political Science Association. Chicago, IL. April 4-7, 2024 (Accepted).
- The Impact of Medicaid Expansion under Affordable Care Act on Hospital Financial Condition and Rural Health*. Midwest Political Science Association. Chicago, IL. April 13-16, 2023.
- Gender-Responsive Budgeting in the U.S. States: A Preliminary Survey of State Budgets*. Association of Budgeting and Financial Management. Denver, CO. October 26-28, 2023.
- Local E-Government Development in the Era of 5G: A Longitudinal Analysis Alabama County Government*. American Society for Public Administration Annual Conference.

- (Online) March 20-24, 2023.
- Determinants of State Credit Rating in the U.S. States: How fiscal condition and restrictive fiscal policies affect U.S. states credit rating.* Western Social Sciences Association, Tempe, AZ. April 12 – 15, 2023.
- The Effect of Tax and Expenditure Limits (TELs) on State Pension and Other Post-Employment Benefits (OPEB) Funding: A Longitudinal Analysis of the U.S. States.* Association of Budgeting and Financial Management, 2022.
- Tax and Expenditure Limits and Borrowing Cost: An Analysis of U.S. State Government.* American Society for Public Administration Annual Conference, March 18-21, 2022, Jacksonville, FL.
- Gender Responsive Budgeting: The Economic and Health Impact of Medicaid Expansion in the United States.* American Society for Public Administration Annual Conference, March 18-21, 2022, Jacksonville, FL.
- How Fiscal Stringency Influences Financial Condition? A Panel Data Analysis of U.S. State Tax and Expenditure Limits (2003-2018).* Association of Budgeting and Financial Management. Washington, DC, September 30 – October 2, 2021.
- Rural Health Policy: Views from Service Providers and Program Administrators.* Midwest Political Science Association Conference, April 14-18, 2021.
- Fiscal Policies, Financial Condition and Credit Rating: An Analysis of U.S. State Governments.* American Society for Public Administration Annual Conference, April 9-15, 2021.
- Determinants of Collaborative Governance in Local Public Health Service.* Northeast Conference for Public Administration (NECoPA) 2020 Annual Conference. Online. November 6-7, 2020.
- Individual Risk Factors, Access to Care, and Infant Mortality in Rural Counties: A Case Study.* Annual Rural Health Symposium, Eastern Area health Education Center. Greenville, NC. February 26-28, 2020.
- Access to Medical Service and Health Outcomes in Rural Areas: A Case Study of Alabama's Perinatal Care and Infant and Maternal Health,* Alabama Public Health Association Annual Conference, Prattville, AL, April 3-5, 2019.
- Social Determinants of Infant Mortality and Implications for Perinatal Care Administration.* Southeastern Conference for Public Administration 2018 Annual Conference, Birmingham, AL, University of Alabama at Birmingham, September 23, 2018.
- Opioid Epidemic and Determinants of Infant Mortality in Alabama,* Alabama Public Health Association Annual Conference, Prattville, AL, April 4-6, 2018 (with XJ Shen).
- Challenges in IT Management and IT Competencies: State and Local Programs Perspectives.* American Society for Public Administration Annual Conference, Denver, CO, March 9-13, 2018.
- Accountability in Higher Education: Performance-Based Budgeting and Management in Public Universities and Colleges - A Comparative Analysis,* American Society for Public Administration 2017 Annual Conference, Atlanta, GA, March 9-13, 2017 (with Nicholas Bolden).
- The Paradox of Developmental States: Impact of County-Level Fiscal Reform on Local Economic Growth in China,* The American Society for Public Administration Annual Conference, Chicago, March 6-10, 2015 (with XH Su).
- E-Government and Corruption: A Comparative Analysis of Countries,* The Midwest Political Science Association Annual Conference, Chicago, IL, April 3-6, 2014 (with XJ Zhao).
- The 2008 Fiscal Crisis and Administrative Reform in U. S. State Governments.* Association for Budgeting and Financial Management Annual Conference, Washington, D.C., Oct.3-5, 2013 (With Jonathan Justice).

Citizen-Oriented Management and Online Performance Reporting in Local Governments. The 6th Annual Public Performance Measurement and Reporting Conference. Trenton, New Jersey, September 20, 2013 (with YP Zheng).

Recession, Cutback Management, and Administrative Reform in the U. S. State Government. ASPA Annual Conference, New Orleans, LA, March 15-19, 2011.

Civic Engagement on Minority Groups in the South: Rhetoric or Substance, ASPA National Conference, Las Vegas, March 2-6, 2012, (with Hugo Asencio).

Municipal Pension Funding Level and State Borrowing Cost. ASPA National Conference, Las Vegas, March 2-6, 2012 (with QS Wang).

Federalism, Southern Politics and Policy Process: Alabama's Immigration Reform. Alabama Political Science Association Annual Conference, 2012, (with Brad Moody).

E-Government in Alabama's Local Governments: Disparities, Barriers, and Prospects. International Public Management Research Conference, May 24-26, 2012, Fudan University, Shanghai, China.

The Political Economy of China's Saving Rates: An Empirical Study. The 6th Sino-US Conference for Public Administration at Renmin University of China, Beijing, China, June 5-6, 2012 (With XJ Zhao).

Understand Guanxi Practice through Maslow's Theory of Needs Hierarchy. 2012. International Conference on Information Management, Innovation Management, and Industrial Engineering. Sanya, China, October 2012 (with B. Huang).

Politics of Budgeting at Tough Times: Cutback Management and Fiscal Reforms in the State Government, ABFM Annual Conference, New York, NY, Oct. 11-13, 2012.

Revenue Structure and Revenue Stability in U.S. States: A Multivariate Analysis. Presented at ASPA national conference, Baltimore, MD. March 11-15, 2011.

Engaging Citizens through Web 2.0: Experiences of Alabama Municipalities. Presentation at Alabama Political Science Association 2011 annual conference, Birmingham, AL, April 15-16, (With Hugo Asencio).

Public-Private Partnerships in Alabama. Presentation at Alabama Political Science Association 2011 Annual Conference, Birmingham, AL, April 15-16, 2011. (with Karen Morgan).

E-Government in the Deep South: Tortoise or Hare? Presented at the Southeastern Conference for Public Administration (SECoPA), New Orleans, LA, Sept. 21-23, 2011.

Performance Budgeting in Alabama State Government. ASPA National Conference, San Jose, CA, April 9-13, 2010.

Revenue Structure and Stability in U.S. States: A Longitudinal Analysis. Alabama Political Science Association Annual Conference, Huntsville, AL, April 9-10, 2010 (with Hugo Asencio).

A Tale of Two Countries: A Comparative Study on IT Outsourcing to India and China. A Research Presentation at 2009 ASPA National Conference in Miami, FL, March 23, 2009.

Political Economy of Economic Stimuli: A Comparative Perspective. Alabama Political Science Association Annual Conference, Montgomery, AL, April 3-4, 2009.

State Financial Condition and Economic Climate: A Panel Data Analysis. Association of Budgeting and Financial Management, Chicago, IL, Oct. 22-25, 2008. (with Xiaohu Wang).

The Provision of Municipal Police Services in the United States: A Longitudinal Review. A presentation for 2008 ASPA Annual National Conference, Dallas, TX. March 7-11, 2008.

Health Care in Comparative Perspective: Current Challenges in Health Care System of

- China*. A presentation at 2nd Health Care Conference sponsored by Mississippi Delta Rural Health Care Training Partnership, Coahoma Community College, MS, April 18-19, 2008.
- Organizational Performance Chasm: The Case for Municipal Policing in the United States*. A presentation at the 4th Sino-US International Conference on Public Administration, Newark, NJ, June 7-8, 2008.
- Performance of City Governments in China: Towards an Analytical Framework for Evaluation*. the 4th Sino-US International Conference on Public Administration, June 7-8, 2008, Newark, NJ, (with Khashruzzaman Choudhury).
- Measuring Financial Condition Using New GASB Models: A Longitudinal Study of U.S. States*. Southeast Conference for Public Administration (SeCoPA), Orlando, FL, Sept. 24-27, 2008 (with Xiaohu Wang).
- The Determinants of Municipal Policing Expenditure in the United States*. The 19th Annual Conference of Association for Budgeting and Financial Management (ABFM), Washington, D.C., October 25-27, 2007.
- The Challenges to Performance Measurement and Evaluation in Collaborative City Governments*. Presented at the ASPA Annual National Conference in Washington, D.C., 2007.
- Measuring Government Performance of Major American Cities: A Cost Perspective*. Presented at the 3rd Sino-US International Conference for Public Administration, Beijing, China, June 2006.
- Administrative Law in a Bureaucratic State*, Presented at the American Society of Public Administration (ASPA) 67th Annual Conference, Denver, Colorado. April 1-4, 2006.
- The Price of Government: What are the Limits?* Presented at National Tax Association Annual Conference, Miami, Florida, October 2005 (with Jerry Miller and WW Lin).
- Poverty Reduction in China: Policies & Programs*. Member of the Chinese Government Delegation, Manila Social Forum, The World Bank and Asian Development Bank, Manila, The Philippines, 1999.

Other Publications (Including Technical Reports, Media Interviews, Newspaper Articles, Teaching Resources, and Research Projects):

- Interview with The East Carolinian. *NCGA passes new budget for 2023, omits plans for new casinos*. Sep. 28, 2023. Available at: https://www.piratemedial.com/theeastcarolinian/article_1df4b11e-5cc7-11ee-8684-7f824291275e.html
- Interview with The East Carolinian. *ECU faculty discuss potential NC medical marijuana legalization*. Feb 8, 2023. Available at: https://www.piratemedial.com/theeastcarolinian/article_0a2da1a6-a83e-11ed-a73d-f744c61f91e5.html
- Media Interview. 2022. RTVI. *Was the \$73 Billion Spent on COVID Testing Money Well Spent?* Jan. 21, 2022, Available at: <https://youtu.be/zu88p0ve3ok>
- Media Interview. 2021. WNCT - Online Originals: *How a government shutdown could impact you*. Sept. 29, 2021. Available at: <https://www.wnct.com/news/politics/online-originals-how-a-government-shutdown-could-impact-you/>
- H. Daniel Xu. 2018. *Big Data for Big Disease: Experiences from Applying Data-Driven Strategies to Combating the Opioid Epidemic*. *PA Times* (online). June 18, 2018.
- Infant Mortality Alabama 2017*, Center for Health Statistics, Alabama Department of Public Health.
- Alabama Vital Statistics 2016*, Center for Health Statistics, Alabama Department of Public

Health.

Vital Statistics at a Glance 2016, Center for Health Statistics, Alabama Department of Public Health.

County Health Profiles 2016, Center for Health Statistics, Alabama Department of Public Health.

Infant Mortality Alabama 2016, Center for Health Statistics, Alabama Department of Public Health.

Data-Driven Prevention Initiative for Heroin and Opioid Drug Abuse/Overdose, Alabama Department of Public Health & Center for Disease Control and Prevention, 2017-2019 (Data Team Member).

ASU Fact Book 2016-2017, Office of Institutional Research, Alabama State University.

ASU Quick Facts 2016, Office of Institutional Research. Alabama State University.

H. Daniel Xu. 2015. *Crisis Also Provides Opportunity*. Alabama Voices in Montgomery Advertiser. May10, 2015. Page 4E.

SMART Budgeting Trends and Opportunities. Center for Government, Auburn University at Montgomery, 2011 (with David Ammons, Cynthia Bowling, Josh Zender).

E-Government Survey for State and Local Governments in the United States, Contributor /Evaluator, E-Government Institute, Rutgers University, 2008.

E-Government Survey (for *Digital Governance in Municipalities Worldwide 2007*). 2007. Contributor/Evaluator for Hong Kong and Shanghai, E-Government Institute, Rutgers University, New Jersey, published by the United Nations and the American Society for Public Administration.

Research and Information Resources for Public Administration. Contributor. In Marc Holzer, Audrey Redding-Raines, and Wenxuan Yu eds. United Nations Public Administration Network and American Society for Public Administration, 2005.

Canadian Financial System. A Research Report for U.S. Congressional Research Service, a group policy research project at LBJ School, published by CRS. 2001-2002.

A Study of Poverty Reduction Strategies in China (A joint research report for ADB and China). (In collaboration with the Asian Development Bank, topics studied include rural infrastructure, resettlement, microfinance, agro-processing and rural industry) 1999-2001.

Poverty Measurement in China. A Research Report sponsored by the Asian Development Bank. (With XZ Wang, XJ He, et al.) 1999-2000.

The Asian Development Bank and Poverty Reduction in China. (in Chinese) In *China Poor Areas*: 2000 Spring Issue.

Research under Review or in Progress:

H. Daniel Xu, Ljubinka Andonoska. State Fiscal Policies and Financial Condition: A Panel Data Analysis of U.S. State Tax and Expenditure Limits and Rainy Day Funds (2003-2018) *Public Finance & Management* (R&R)

H. Daniel Xu. Access to Care and Infant Mortality in Rural Alaska: A Cohort Study of American Indians and Alaska Natives (2014-2016). *Journal of Rural Health*. (R&R)

Ljubinka Andonoska and H. Daniel Xu. Assessing the Impact of Tax and Expenditure Limitations on the U.S. State's Debt and Pension Solvency: A Dynamic Model. *Administration & Society*. (Under review)

H. Daniel Xu, Ljubinka Andonoska. A New Model for Evaluating State Fiscal Health. *Public Administration Quarterly*. (Under review)

Xu, Lei, Xu, H. Daniel. 2024. The Covid-19 Pandemic Emergency Preparedness and Mental Health Challenges of Lesbian, Gay, Bisexual, and Transgender College Students. *Journal of Gay & Lesbian Mental Health*. (Under Review)

- H. Daniel Xu, Gang Li. US and China in the 21st Century: A Comparative Analysis of Work Force Development. in Nichlos Bolden eds. *Bridging the Skill Gap: Work-based Learning and the Future of America's Workforce*. Nova Science Publishers, Inc. (Under Review)
- Gang Li, H. Daniel Xu. The Chinese Strategies for the COVID-19 Pandemic: A Comprehensive Review. Symposium on the COVID -19's Asian experiences. *Occasional Paper Series* (Under review)
- H. Daniel Xu. The Development of E-Government: An Assessment of North Carolina Counties. (Manuscript prepared for "*Emerging Developments and Technologies in Digital Government*.", IGI Global, Edited by Y. Guo at Tsinghua University, China)
- H. Daniel Xu. E-government in Alabama Local Government: A Longitudinal Study (2010-2020). (In progress)
- H. Daniel Xu. Affordable Care Act and Its Impact on Performance of Hospitals. (Under revision)
- H. Daniel Xu. The Choice of Rural Practice for Medical School Graduates. (Under preparation)
- H. Daniel Xu. Push and Pull: Recruiting and Retaining Rural Doctors: A Mixed Methods Study. (Under preparation)
- H. Daniel Xu. Collaborative Management in Public Health Service: A National Study of Local Health Departments. (Under revision)
- H. Daniel Xu, & Luo, H. Affordable Care Act and Its Effect on Local Health Department Provision of Clinical Care Services. (Under preparation)
- H. Daniel Xu. Affordable Care Act and Its Impact on Access to Hospital Care. (Under preparation)

TEACHING

Graduate Courses:

East Carolina University:

MPA Professional Paper (Spring 2024)

State and Local Government Finance (Spring 2022)

Health Policy Analysis (2021 Fall)

Health Policy (2020 summer)

Seminar on Strategic Planning (2021 summer)

Public Budgeting and Finance (2019-present)

Quantitative Methods for Public Administration (Spring 2020 - present)

Pre-ECU:

Administration of Health Care Organizations (2007-2008)

Strategies in Health Services Administration (2017-2019)

Planning, Developing, Marketing of Health Service, (2016-2019)

Seminar on CDC and OSHA (2016-2019)

Cost Analysis Issues in Health Care (2017-2019)

Microsystems in Health Care Service Delivery (2016-2019)

Leadership in Health Care Administration (2009-2015)

Financial Management for Health and Nonprofit Organizations (2014-2015)

Introduction to Public Administration (2009-2015)

Government Organization and Administration (Org. Theory and Behavior) (2009- 2015)

Public and Nonprofit Budgeting (2009-2015)

Public Budgeting and Fiscal Administration (2016-2017)

Capital Budgeting (2008)

Doctoral Seminar on Public Budgeting and Finance (2011-2015)

Quantitative Decision Making (2011-2015)

Quantitative Research Methods (2007-2008)
Advanced Quantitative/Qualitative Analysis (doctoral) (2007-2008)
Quantitative Research Methods (2015)
Political Economy and Public Administration (2008)
Administration of Nonprofit Organizations (2007-2008)
Area Studies - Far East (2010)

Undergraduate Courses:

East Carolina University:

Domestic Public Policy (2022 Fall)
Introduction to Leadership Studies (2021 Spring)
Public Administration (2019 Fall)

Pre-ECU:

Introduction to Public Administration (2009-2015)
Introduction to American Politics (2014-2015)
Statistical Methods (2003-2004)

Teaching Assistant, Economics Department, Rutgers University -Newark:

Microeconomics, Macroeconomics, Statistical Methods, and Econometrics, (2004-2006)

Dissertation Committees (Year and Student Placement),

East Carolina University:

Emily Potter. 2023. Department of Public Health, ECU.

Auburn University at Montgomery:

Nicholas Bolden (2014, Columbus State University, GA)
Xuejiao Zhao (2014, Tsinghua University/China Agriculture University)
Lawrence N-Yaaba (2014).
Hugo Asencio (Co-Chair, 2013, California State University - Dominguez Hills, CA)
Min Byoungik (2013, University Faculty in South Korea)
Kathleen Braxter (2013, Comptroller, Alabama Department of Finance, AL)
Theodoros Arapis (2011, Villanova University, PA)
Josh Zender (2011, Humboldt State University, CA)
Stephanie Smith (2010, UNC-Wilmington, NC)

SERVICE

East Carolina University 2019-present:

Department Level

Member, MPA Program Committee, 2019-present
Member, MPA Program Scholarships Committee, 2019-present
Member, MPA Program NASPAA Reaccreditation/Self-Study Team 2020-2022
Member, Department Personnel Committee for Fixed-Term Faculty
Member, MPA Faculty Search Committee (fall 2021)
Advisor, Undergraduate Political Science Major, (2021 -present)
ECU Graduate School Fair, 2022
ECU Graduate School Fair, 2021
ECU Graduate School Fair, Fall 2020 (online)
ECU Graduate School Fair, Fall 2019

University/Division Level

Team Member. The Grant for Centers for Research and Innovation in Science, the Environment and Society (CRISES). National Science Foundation. 2023-present.
Affiliate Faculty. Water Resources Center. ECU. 2019-present.
Volunteer, Harriot College Council on Anti-Racism and Equity, ECU, 2021-present
Guest Lecture on *Confucianism and Its Political Philosophy*. Delivered at Hanna

Kassab's Political Theory class, Fall 2023.

Invited Lecture. "*Integrating Scientific Information, Legal and Regulatory Approaches, Ethical Frameworks and Stakeholders Interest in Policy Development*" for the Emerging Issues in Environmental and Occupational Health class, Doctoral Program in Public Health, Department of Public Health, ECU, Fall, 2019.

Invited Speaker/Panelist. *Asian Americans in Higher Education*. College of Nursing's Diversity Day. ECU, Fall 2021

Guest Speakers Invited to class:

Dan Gerlach, Interim Chancellor, ECU, 2019;

Kenneth Hunter, Assistant City Manager for Budget & Evaluation, Rocky Mount, NC, 2020;

Byron Hayes, Director of Financial Service, City of Greenville, NC, 2020.

Melonie Bryan. Former Deputy County Manager/Finance Director, Pitt County, NC, 2022.

Gregg Whithead, Town Administrator, Richlands, NC, 2022.

Paula Loftin, Finance Director. Greene County, NC, 2023

Ann Wall, City Manager, City of Greenville, NC, 2023

Auburn University at Montgomery (AUM) (2009 - 2015)

MPA/MPS/MIR Admission Committee 2010 – 2015

MPA Program: Comprehensive Exams Committee and Co-Adviser

PhD Program Comps Exam Committee: 2010 - 2015

Chair, Outstanding Graduate Student Committee: 2010 - 2015

Member, Outstanding Graduate/Alumni Committee: 2010 - 2015

Member, NASPAA MPA Program Re-accreditation/Self-Study Team, 2013-2014

Member, AUM Budget Committee 2010-2012

Member, AUM Lectures Committee, 2011-2014

Member, AUM Faculty Senate Election Committee, 2013.

Consulting Service:

Review of Alabama's SMART Program (performance-based budgeting and management system), AUM Center for Government, 2009-2010.

Guest Speakers Invited to the class:

Carolyn Middleton, State (Executive) Budget Officer (Bob Riley Administration), Alabama Department of Finance.

Joyce Bigbee, Executive Director, Legislative Fiscal Office, Alabama State House.

Timothy Spraggins, Chief Diversity Officer, AUM Office of Diversity and Multicultural Affairs.

Jackson State University (JSU) (2007-2008):

Graduate Advisor (MPPA)

MPPA Admission Committee

MPPA Comprehensive Exam

Ph.D. Comprehensive Exam Committee

Faculty Search Committee

Department Chair Search Committee

Department Social Events Committee

Academic Instructional Technology Committee, College of Public Service

Guest Speaker Invited to the class:

Mark McCrary, *Principles and Practices of Nonprofit Management*, Executive Director, Mississippi Center for Nonprofits, 2007.

Service to the Profession

Panel Discussant/Chair:

Chair & Discussant. 2023. Panel on Urban & Local Politics/Policy. NC Political Science Association and Public Administration Alliance Annual Conference, March 24-25, 2023, Wilmington, NC.

Chair & Discussant. 2023. Panels on Diversity, Equity, and Inclusion in Education Policy. Midwest Political Science Association Annual Conference Chicago, IL. April 13-16, 2023. (online).

Chair & Discussant, Panel on Determinants of Healthcare Outcomes. Midwest Political Science Association Conference, April 14-18, 2021.

Discussant, Panel on Access to Social Benefits and Its Determinants. Midwest Political Science Association Conference, April 14-18, 2021.

Panel Discussant. *Restructuring Government and Public Service to the Era of Digital Transformation and Pandemic*. Korean Association for Public Administration (KAPA) 2021 International Conference (online), South Korea, June 23-25, 2021.

Chair & Discussant, Panel on *Determinants of Healthcare Outcomes*. Midwest Political Science Association Conference, April 14-18, 2021.

Discussant, Panel on *Access to Social Benefits and Its Determinants*. Midwest Political Science Association Conference, April 14-18, 2021.

Moderator, the panel on Fiscal Crisis and Debt Issues, ASPA Annual Conference, Baltimore, MD. March 11-15, 2011.

Moderator/Discussant. Panel 05ACC - *Approaches to Performance Improvement: Mapping Strategies and Action*. San Jose, CA, ASPA National Conference, April 9-13, 2010.

Discussant, Panel on *Taxation and Financial Management* at the 4th Sino-US International Conference on Public Administration, June 7-8, 2008, Newark, NJ.

Conference Committee Co-Chair:

Conference Committee Co-Chair, Symposium on China's Urbanization: Urbanization, Economic Development, Rural Clan Societies, and Public Policy in China, Auburn University at Montgomery, Nov. 5-6, 2015.

Moderator/Discussant, Panel on Urbanization and Public Policy Reform in China, Symposium on China's Urbanization. Auburn University at Montgomery, Nov.5-6, 2015.

Symposium Editorship:

Editor, Symposium on Rural Health and Health Policy. *Journal of Health and Human Services Administration*, 2019-2021.

Invited Presentations/Lectures:

Brownbag Panelist, *Career Paths for Doctoral Graduates in Public Administration*, School of Public Affairs & Administration, Rutgers University -Newark, NJ, March 30, 2021.

Speaker/Presenter. *Services, Data and Research in Alabama Department of Public Health*, School of Pharmacy, Auburn University, Auburn, AL (with XJ Shen), March 30, 2018.

Lecturer. *Research Design and Statistical Analysis for Master's Program in Prosthetics & Orthotics*, College of Health Sciences, Alabama State University, February, 2017.

Lecturer. *Non-Parametric Statistics in Health Science Research*, College of Health Sciences, Alabama State University, April, 2017.

Lecturer. *Budgeting in the State Government: Partisan Politics, Job Creation and Fiscal Reform in Alabama*. School of Government at Sun Yat-Sun (Zhongshan) University, Guangzhou, China, May 15, 2012.

Lecturer. *New Directions of Public Administration: Teaching, Research, and Practice*. School of Public Administration, South China Normal University, Guangzhou, China, July 2, 2015.

Speaker, *Multicultural Week*, Early Childhood Center, Auburn University at Montgomery.

Montgomery, AL, 2013.

Brownbag Speaker. *The Chinese Culture and Society*. U.S. Farm Credit Administration, McLean, VA, 2002.

Editorial Board Member:

World Journal of Public Health. 2020-present.

Journal of Public Management & Social Policy, ASPA/COMPA, 2011-2019.

Chinese Public Administration Review, ASPA/SCPA, 2004 – present.

Journal Referee:

Reviewer, Health Promotion Practice, 2020-present.

Reviewer, BMC Health Services Research, 2020-present.

Reviewer, *Journal of Public Management & Social Policy*, 2011 – present.

Reviewer, *Chinese Public Administration Review*, 2004 – present.

Reviewer, *Encyclopedia of Public Administration and Public Policy* edited by Jack Rabin/Evan Berman, Taylor & Francis, 2008.

Invited Reviewer, *Public Management and Performance Review*, Sage Publication. 2010 – present.

Invited Reviewer, *American Review of Public Administration*, Sage Publication, 2010 – present.

Invited Reviewer, *Review of Public Personnel Administration*, 2012 – present.

Invited Reviewer, *International Journal of Public Administration*, 2014 – present.

Invited Reviewer, *International Journal of Public Administration in the Digital Age*, 2015 –present.

Invited Reviewer, *International Journal of Policy Studies*, 2020-present.

Book Referee:

E-Government and Democracy, edited by Aroon Manoharan & Marc Holzer, IGI Publishing, 2010-2011.

Citizen 2.0: Public and Governmental Interaction through Web 2.0 Technologies, edited by Kathryn Colby and Maria J. D’Agostino, IGI Publishing. 2011-2012.

Associational Memberships:

Member, North Carolina City/County Managers Association (NCCCMA), 2021 - present.

Member, Midwest Political Science Association, 2021- present.

Member, Alabama Public Health Association, 2017-2019.

Member, Association of Institutional Research, 2016-2017.

Member, Alabama Association of Institutional Research, 2016-2017.

Member, American Society for Public Administration, 2003-2015.

Board Member, Section of Public Performance & Management (SPPM), ASPA (2012-2014).

Founding Member and Treasurer (2006-2009), Section of Chinese Public Administration (SCPA), ASPA.

Member, Association of Budgeting and Financial Management (ABFM).

Member, Chinese-American Association for Public Affairs (CAAPA).

Secretary, Alabama Political Science Association, 2012-2013.

Member, The National Tax Association, 2006-2008.

Member, International City/ County Management Association (ICMA), 2007-2008.

AWARDS, HONORS, AND GRANTS

East Carolina University:

New Faculty Start-Up Fund, 2019-2021.

Auburn University at Montgomery:

Research Council, Conference Travel Award, \$282, 2014.
 School of Sciences Dean's Office Travel Grant, \$1,000, Spring 2014;
 Research Council, Conference Travel Award, \$300, 2013.
 School of Sciences Junior Faculty Award, \$1,000, 2011-12.
 School of Sciences Dean's Office Travel Grant, \$1,000, Fall 2012.
 School of Sciences Dean's Office Travel Grant, \$1,000, Fall 2011.
 Graduate Council Grant-in-Aid (Faculty Research Grant): \$2,400, 2010-2011.
 JSU University Scholar Research Grant Award (\$10,000), Jackson State University, 2008.
 Dissertation Fellowship, Rutgers University, 2006-2007.
 Graduate Teaching/Research Assistantships, Rutgers University–Newark, 2003-2006.
 Pi Alpha Alpha National Honor Society for Public Administration.
 Fellowship, LBJ School of Public Affairs, University of Texas at Austin (2001-2003).

Grant Applications

East Carolina University:

Proposal (Letter of Interest): A Proposal for KBR Trust Grant to Increase Medicaid enrollment and Build Local Community Capacity in Easter North Carolina. The Kate B. Reynolds Charitable Trust (Foundation Grant). 2023. (Unfunded).
 Proposal: An Experiment Survey Study of Administrative Biases in Local Government. Sage Russell Foundation. \$67,000. Co-PI, 2021, (Unfunded).
 Proposal: A Study of Impacts of COVID-19 on Minority Population in Rural Counties. Sage Russell Foundation. \$167,000. Co-PI, 2020, (Unfunded).

Professional Development in Teaching and Research

- Faculty Success Program. National Center for Faculty Development & Diversity. Fall 2023.
- QM Certification. PADM6120 Public Budgeting and Finance, ECU, Spring 2023.
- Course Design for Online Teaching (3rd Wave/Cohort). Office of Faculty Excellence, ECU, Spring, 2022.
- Workshop on Peer Review Panel – Advice from Funded Faculty and Extramural Reviewers, Grant Writing Series. Office of Faculty Excellence, ECU, September 24, 2021.
- Workshop on Reading Requests for Proposals and Application Guidelines. Office of Faculty Excellence, ECU, September 13, 2021.
- The Beginning Beginning. Grant Writing Series. Office of Faculty Excellence, ECU, August 26, 2021.
- Canvas Training Webinar, East Carolina University, July 14-15, 2020.
- Collaborative Intuitional Training Initiative (CITI) Program (Completed two modules to fulfill IRB requirements: Social and Behavioral Responsible Conduct of Research Course (Stage 1 -Basic Course) and Human Research - Social/Behavioral Research Investigators and Key Personnel (Refresher Course), ECU, Spring, 2020.
- Workshop on Introduction to the Use of Canvas, ECU, Fall, 2019.
- DE Modules, including Course Management and Design, Accessible Content, Creating Effective DE Syllabus, Evaluating Student Progress, Learning Technologies, Student Engagement and Interactivity, Universal Design for Learning, ECU, Fall 2019.
- QM: Rubrics & Standards, Quality Matters Online Teaching Certificate, Update, 2018.
- QM: Rubrics & Standards, Quality Matters Online Teaching Certificate, 2017.
- Training Workshops on Data Processing and Reporting, Office of Institutional Research, Alabama State University, June 2016.
- Training Workshops on Survey Research and IPEDS, Association for Institutional Research Annual Conference, New Orleans, LA, May 30-June 3, 2016.
- Training Workshops on Institutional Research, Alabama Association for Institutional Research Annual Conference, Samford University, April 2016.

- Training: *Knowing Your Students*, AUM C.E.L.T, September 3, 2015.
- Certificate of Writing-Across-Curriculum (WAC) Program, Writing-Intensive Faculty,.
- Development Institute (WFDI): Part I, Auburn University at Montgomery, 2014.
- Online Teaching Certificate, Faculty Development Institute, Auburn University at Montgomery, 2010.

Training and Certification in Public Health, Project Management, and Data Analytics:

- Better Together: Partnering to Address the Social Determinants of Health, Alabama Department of Public Health (ADPH), 2017-2019.
- Alabama's Serious Infectious Disease Network (SIDN), ADPH, 2017-2019.
- Management of Infants with Suspected Zika Virus Exposure, ADPH, 2017-2019.
- Health Team Work: Chronic Disease Prevention and Management, ADPH, 2017-2019.
- The Opioid Crisis in Alabama, ADPH, 2017-2019.
- Show Me the Records, ADPH, 2017-2019.
- Electronic Health Record (EHR) Training Course, ADPH, 2017-2019.
- Opioid Prescription Control: When the Corrective Goes Too Far, ADPH, 2017-2019.
- Reinventing Maternal and Child Health: Coordinating the Boundaries Between Social Determinants and Clinical Care, ADPH, 2017-2019.
- Stop the Bleed Familiarization, ADPH, 2017-2019.
- Agile Analytics at Providence Health: “Real World” Leverage of Visual Analytics to Drive Healthcare Transformation, Health Data Management webinar series sponsored by Tableau, Feb. 13, 2018.
- Microsoft Tableau Certificate, Cerstaffix, July 2018.
- SAS Certificate, Cerstaffix, July 2018.
- SAS Programming 1: Essentials, SAS Institute Inc. 2017 (online).
- Microsoft ACCESS Database Certificates, Level I, Level II, Level III, ADPH, 2017-2018.
- Training Workshops on ACCESS, SQL, Statistical Sampling, U.S. Farm Credit Administration, McLean, VA, Summer, 2002.
- Certificate of Advanced Project Management Training Program on World Bank Projects, The Center for Poverty Reduction and Exchange, Washington, D.C. 1998.